#### CLE materials for

## Court Web: A Discussion of Implicit Bias

The Federal Judicial Center has provided the attached materials to assist courts in program planning and in applying for continuing legal education (CLE) credit for the webcast *Court Web: A Discussion of Implicit Bias*. The materials include faculty biography, a continuing legal education application form, and a certificate of attendance for the webcast.

The Center is unable to process individual applications for CLE credit, and therefore there is no preapproval, but these materials will help you facilitate the process in your court. Each individual attorney is responsible for submitting an application for CLE and for making any payments that are required. The Center does not have course numbers for the jurisdictions; you will have to acquire that information once you apply for CLE credit in the jurisdiction for which you desire credit. With regard to the Court Training Specialist signature that is required on the Certificate of Attendance, you can have your court's Training Coordinator/Training Specialist or Human Resources Specialist/Human Resources Manager sign the certificate. After it is signed, please submit the form to the CLE Commission or State Bar for which you seek credit. We strongly recommend that you contact your state's CLE board for information about CLE requirements, which vary from state to state.

If you have any questions about the CLE application process please contact Rhonda Starks at 202-502-4059 or <a href="mailto:rstarks@fjc.gov">rstarks@fjc.gov</a>. If you have any questions about the program in general please contact Brenda Baldwin-White at 202-502-4112 or <a href="mailto:Bbaldwin-white@fjc.gov">Bbaldwin-white@fjc.gov</a>.

# Program Description Court Web: A Discussion of Implicit Bias August 19, 2020 – 1:00 p.m. to 2:30 p.m. Eastern

Host Brenda Baldwin-White, Senior Judicial Education Attorney, talks with Judge Bernice Donald, Sixth Circuit Court of Appeals, Professor Jennifer Eberhardt, department of psychology at Stanford University, and Judge Jeremy Fogel (ret.), Executive Director of the Berkeley Judicial Institute and former Director of the Federal Judicial Center, about how the dynamics of implicit bias and social context affect decision making. In this ninety- minute presentation, Brenda and her guests will discuss how unconscious assumptions can influence the ways in which people perceive facts and draw inferences notwithstanding their genuine commitment to fairness.

## Faculty Biographical Information

#### **Honorable Bernice Bouie Donald:**

Education: B.A., Memphis State University (now University of Memphis), 1974; J.D., Memphis State Univ. College of Law (now Univ. of Memphis, Humphreys Sch. of Law), 1979

Professional: Private practice, Memphis, Tennessee, 1979-1980; Staff attorney, Employment Law & Economic Development Unit, Memphis [Tennessee] Area Legal Services, 1980; Assistant public defender, Shelby County, Tennessee, 1980-82; Adjunct professor, Shelby State Community College, 1981-1984; Judge, Tennessee General Sessions Criminal Court, 1982-1988; Adjunct professor, University of Memphis School of Law, 1985-1988; U.S. Bankruptcy Judge, Western District of Tennessee, 1988-1995; Judge, U.S. District Court, Western District of Tennessee, 1995-2011; Judge, U.S. Court of Appeals for the Sixth Circuit, 2011 to present, received commission on September 8, 2011.

#### **Professor Jennifer Eberhardt:**

Jennifer Eberhardt received a B.A. (1987) from the University of Cincinnati, an A.M. (1990) and Ph.D. (1993) from Harvard University. From 1995 to 1998 she taught at Yale University in the Departments of Psychology and African and African American Studies. She joined the Stanford faculty in 1998, and is currently a professor in the Department of Psychology and co-director of <u>SPARQ</u>, a university initiative to use social psychological research to address pressing social problems.

#### Honorable Jeremy D. Fogel (ret.):

Education: B.A., Stanford University, 1971; J.D., Harvard Law School, 1974.

Professional: Private practice, San Jose, California, 1974–1978; Lecturer- Human Development, California State University, 1977–1978; Santa Clara County [California] Bar Association Law Foundation, 1978–1981; Directing Attorney, Mental Health Advocacy Project,1978–1981; Executive director, Mental Health Advocacy Project,1980–1981; Judge, Santa Clara County [California] Municipal Court, 1981–1986; Judge, Superior Court of California, County of Santa Clara, 1986–1998; Judge, U.S. District Court, Northern District of California, 1998–2018 (retired); Director, Federal Judicial Center, 2011–2018.

## UNIFORM APPLICATION FOR ACCREDITATION OF CONTINUING LEGAL EDUCATION

| To 1.                                   | the state of:<br>Sponsoring<br>Name:<br>Address:   | organization: Federal Judio Education Di One Columbo Washington, | vision (ED)               |                                     | STATE ACCREDITATION OFFICE  NOTICE OF DECISION  Course No  (To be completed by the state accreditation office and returned to applicant)  The following action has been taken on this application: |  |   |                          |             |  |
|---|--|--|---------------------------|-------------------------------------|--|--|---|--------------------------|-------------|--|
| 2.                                      | Email:   | 202-502-4059<br>rstarks@fjc.g                                    | x4059 Fa                  | ax: 202-502-4299  A Discussion of I | Implicit   | this   | application:  RETURNED for more information.  Please complete each item on the form indicated by the number(s) circled below 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 |                          | v:          |  |
| 3.                                      | Date(s) and location(s): Live on August 19, 2020 (Recorded viewing)  |  |                           |                                     | d for later  | _  | Including   |                          |             |  |
| 4.                                      | Registration fee: - 0 -  |  |                           |                                     |  |  |   | erence<br>HED MATERIALS. |             |  |
| 5.                                      | Writing surface available? ● Yes ○ No  |  |                           |                                     |  |  |   |                          | l           |  |
| 6.                                      | Delivery Method(s): ☐ faculty in room with participants; ☐ telephone to broadcast site; ☐ interactive video; ☐ webinar; ☐ audiotape presentation; ☐ streaming vid ☐ interactive computer/Internet; ☐ discussion leader present   |  |                           |                                     |  |  |   |                          | <b>eo</b> ; |  |
| 7.                                      | Type of Law code(s): 1.; 2. (Optional); 3. (Optional)  Difficulty Level: ○ Beginner; ○ Intermediate; ● Advanced  |  |                           |                                     |  |  |   |                          |             |  |
| 8.                                      | Advertised to: $\square$ Lawyers; $\square$ Clients; $\boxtimes$ Others (specify): Federal Judges and Attorneys  |  |                           |                                     |  |  |   |                          |             |  |
| 9.                                      | List any admission restrictions:   |  |                           |                                     |  |  |   |                          |             |  |
| 10.                                     | "In-house activity" requirement (see local rules to determine applicability):  ○ open/publicized to outside lawyers ○ outside lawyers are 0% of faculty ○ clients are 100% of audience   |  |                           |                                     |  |  |   |                          |             |  |
| 11.                                     | . Method of evaluation: ☐ participant critique; ☐ independent evaluator; ☐ none; ☐ other:  |  |                           |                                     |  |  |   |                          |             |  |
| 12.                                     | 12. Description of materials to be distributed: <b>total pages</b> ;   |  |                           |                                     |  |  |   |                          |             |  |
| 13.                                     | REQUIRED ATTACHMENTS to this application: a. time schedule (brochure, course outline, course description) b. table of contents or equivalent c. faculty name(s) and credentials (if not in brochure or description) d. complete set of materials (only in states where required) e. fees (only in states where required) |  |                           |                                     | mea<br>Gen<br>Ethi<br>Tota<br>Otho   | 14. Total minutes of instruction, not including breaks, meals or introductions: General (non-ethics): 90 Ethics (minutes): 0 Substance Abuse: 0 Total: 90 Other: 0 |   |                          |             |  |
| 15.                                     | Approval by  | y other states:  | Granted by:<br>Denied by: | Texas                               |  |  |   |                          |             |  |
| 16.                                     | Submitted b  | oy: O employ   | ee of sponsor/p           | provider; • indiv                   | vidual law   | yer  |   |                          |             |  |
| Name of person applying (type or print) |  |  |                           |                                     | Address (if different than above)  |  |   |                          |             |  |
| Signature Date                          |  |  |                           |                                     | Phone and Fax (if different than above)  |  |   |                          |             |  |
| E-ma                                    | ail address (if di   | ifferent than above  | ):                        |                                     |  |  |   |                          |             |  |

## Court Web: A Discussion of Implicit Bias

webcast presentation from the Federal Judicial Center

(keep a copy for your records)

### ATTENDANCE CERTIFICATE

This certificate should be filed with the appropriate MCLE Board or Commission within 30 days of this activity.

Date you participated in the program: Registrant signature Registrant name Address City, state, zip code for State Attorney No. (if applicable) I attended a total of \_\_\_\_ hours at the viewing site in \_\_\_\_ (Please note that different jurisdictions approve varying numbers of credit. The total hours above is the actual number of 60-minute hours attended.) Affirmation/Verification/Attendance Code: Please enter the Affirmation Code that was displayed on the screen during the webcast. COURT TRAINING SPECIALIST CERTIFICATION This will certify that the above-named person attended the Court Web: A Discussion of Implicit Bias webcast Court Training Specialist/Court Training Coordinator/Human Resources Specialist/Human Resources Manager signature